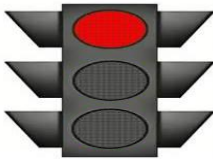
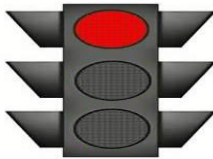


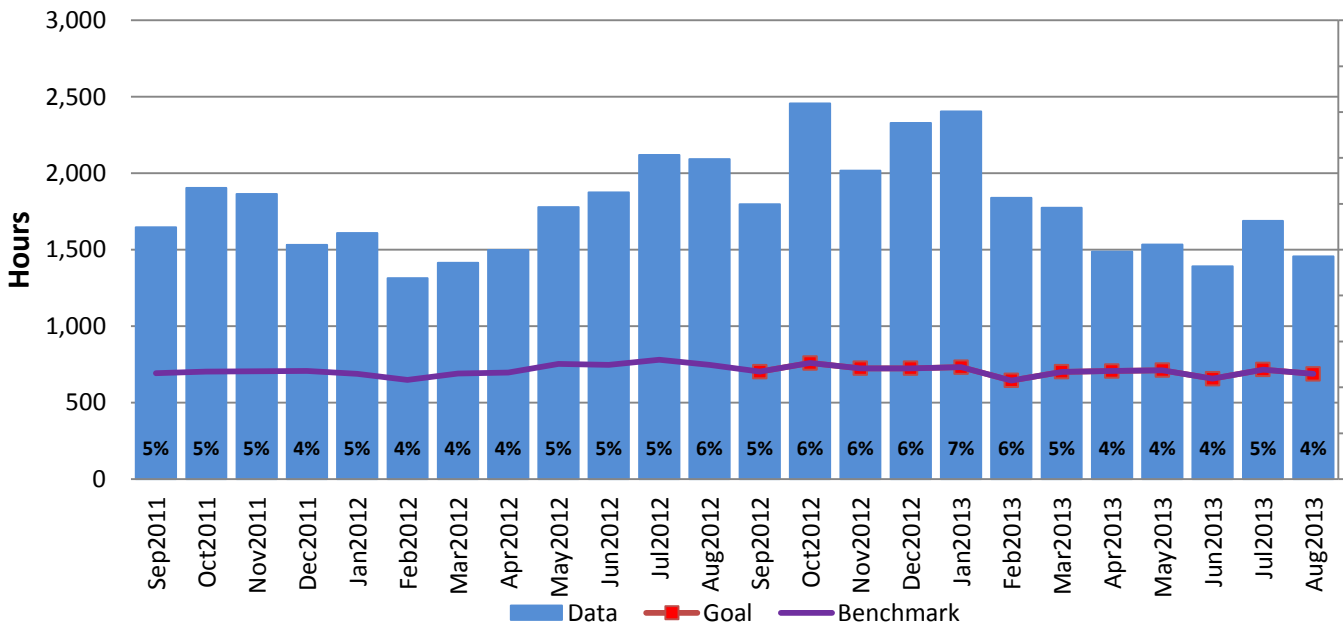
Hours Not Worked

Emergency Management Agency

10/7/2013

Measurement method		Why measure?		What is our goal?	
The monthly sum of hours employees were not at work performing normal job functions (not including earned vacations or paid holidays)		To better understand the culture which impacts employee time and attendance		Reduce Hours Not Worked to the Bureau of Labor Statistics Benchmark of 2% of all hours worked	
How are we doing?					
Sep2012-Aug2013 12 Month Goal	Sep2012-Aug2013 12 Month Actual		Aug2013 Goal	Aug2013 Actual	
8,465	22,174		687	1,457	
Hours	Hours		Hours	Hours	
			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		

Hours Not Worked



LOUISVILLE METRO
**OFFICE OF
PERFORMANCE
IMPROVEMENT**

